

**ROCKY MOUNT PARKS AND RECREATION DEPARTMENT
ATHLETIC DIVISION**

Findings of Fact Regarding Necessity of Applicants' Social Security Numbers

WHEREAS the City of Rocky Mount Parks and Recreation Department desires to preserve the safety and well-being of participants in its Youth Athletic programs; and

WHEREAS the City of Rocky Mount Parks and Recreation Department has selected Southeastern Security Consultants, Inc. to conduct background checks on all volunteers for youth athletic team managers; and

WHEREAS volunteers will be required to sign an authorization form which will provide information necessary to performing a criminal background check; and

WHEREAS the National Recreation and Park Association recommends a background screening practice that includes Social Security Number verification for all volunteers; and

WHEREAS Southeastern Security Consultants, Inc. has recommended Social Security Number verification as part of the background screening process;

THE CITY OF ROCKY MOUNT PARKS AND RECREATION DEPARTMENT MAKES THE FOLLOWING FINDINGS OF FACT:

1. The verification of a volunteer's Social Security Number is a necessary starting point for a background check because it helps to insure that the name and other personal data given by an applicant, and therefore the results of the criminal background check, are accurate;
2. An accurate address history is essential to a criminal background check as it determines which jurisdictions' criminal records should be searched, and a Social Security Number is necessary to determine the address history of a volunteer;
3. The Social Security Number is helpful as an identifier when a criminal record is found, and the use of a Social Security Number helps eliminate false positives;
4. Collection of a volunteer's Social Security Number is imperative to the performance of the City of Rocky Mount Parks and Recreation Department's duties and responsibilities in preserving the safety and well-being of participants in its Youth Athletic programs.

This the 10th day of July 2008.

Lynn M. Driver - Athletic Supervisor
City of Rocky Mount Representative

**Click [HERE](#) to proceed to the
[Background Check Consent Form](#)**